

D. Employment Manager

The Superintendent recommends that Ms. Carol Woods be appointed Employment Manager, Human Resources, 12 months' basis, effective September 1, 2006, at the salary rate of \$80,000 per year (to be pro-rated). Acct. #11000251100 000 56

E. Translation of Documents

It is recommended that permission be granted for Mr. Jose A. Jimenez to be hired as a consultant for Spanish translation, as needed. Translations will be paid at the rate of \$50 per page.

All translations will be completed within a five (5) day period upon submission. Each page will have a ½ " margin, double space, 10 pt type. A typed copy and a disk will be submitted for each translation. Account # to be determined, funds from 2006-2007 NCLB and local.

F. Overtime

The Superintendent recommends that the following individuals in the Administration Building be permitted to perform additional duties, at their overtime rate, not to exceed 20 hours per month:

- Ms. Tonya Beaman
- Ms. Helen Wapenski
- Ms. Angela Wilborne

G. Mathematics Item-Review Committee

It is recommended that permission be granted for Ms. Jacqueline Sykes, Math Supervisor, to participate on the NJ Assessment of Skills and Knowledge Grades 5, 6 and 7 (NJ ASK 5-7) Mathematics Item-review committee. Meetings will be held throughout the 2006-2007 school year. Ms. Sykes has refused the honorarium for workday meetings. The NJ Department of Education will reimburse Ms. Sykes for mileage and tolls. There will be no cost to the Board.

H. Middle Grades Mathematics Initiative: Lead Coaches

It is recommended that permission be granted for the following individuals to be considered as Co-Project Directors for the Middle Grades Mathematics Initiative:

- Mr. Angelo Demattia
- Mr. William Crombie

Each Co-Director/Lead Coach will be working with 4 schools and will be responsible for the implementation and coaching services provided by LL Teach at the school level:

- Mr. Demattia: Hatch, Veterans, ECMS, PPMS
- Mr. Crombie: Morgan Village, Bonsall, Cooper's Poynt, Cream

Each Co-Director will work four days per week, from September to June, 2007. Total cost not to exceed \$114,000, Acct.: NCLB Funds 2006-2007 School Year.

I. Basketball Camp (Ratification)

It is recommended that payment be made for five Camden High School basketball players to attend Five Star Basketball Camp in Yonkers, NY, from August 26 to August 30, 2006, at a cost of \$495 per player. Total cost not to exceed \$2,475 from the Kissinger Basketball Grant, acct. #20023200580 300 01.

J. Opening of School

1. Davis School

It is recommended that permission be granted for Ms. Betty Rivera, Clerk IV, to work from August 21 to August 31, 2006, to assist in the opening of school. Due to an influx of Hispanic students, a bilingual clerk is needed to translate. Ms. Rivera will work a full day, and be compensated at her regular rate of pay. Total cost not to exceed \$1,000, acct. #15000240105 100 14.

2. Washington School

It is recommended that permission be granted for Ms. Pearl Rogers, Clerk V, to work from August 30 and August 31, 2006, to assist in the opening of school. Ms. Rogers will work a full day, and be compensated at her regular rate of pay. Total cost not to exceed \$200, acct. #15000240105 100 27.

3. Yorkship School

It is recommended that permission be granted for Ms. Patricia Lamonica, Clerk IV, to work three (3) days per week from 9:00 am to 12:00 pm during July and August to assist with the opening of school. Compensation will be at the rate of \$16.16 per hour, not to exceed \$1,500, acct. #15190100500 100 31.

K. Leave of Absence

It is recommended that the following request be granted and/or accepted in accordance with Board regulations. **(All leaves are with pay unless specified as “w/o pay”.)** All leaves are subject to review by Human Resources for compliance with contract, policy and statute.

•Indicates Ratification

<u>Name</u>	<u>Position</u>	<u>Dates</u>
Ms. Claraliene Gordon	Teacher of Mathematics, Woodrow Wilson High School	9/1-12/31/06, incl.

L. Appointments

All appointments are contingent upon available funds. All salaries to be adjusted, if necessary, pending the completion of negotiations.

1. Professional (12)

It is recommended that the following individuals be appointed for the 2006-2007 school year to the assignments and at the rates indicated, pending receipt of valid certificate, passing medical exam and fingerprint qualification:

- Indicates New to the District
- Indicates Substitute or Prior Experience

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Effective:</u> September 1, 2006		
●●Ms. Tyasha Day Cherry Hill, NJ 08002	Teacher of Mathematics, Morgan Village Middle School Acct. #15130100 200 06	\$41,685 BA;Step 1
Eligible: Emergency Certification-Teacher of Mathematics		
●●Ms. Denise Fagan Sicklerville, NJ 08081	Teacher of the Handicapped, Forest Hill School Acct. #15213100101 100 16	\$41,685 BA;Step 1
Eligible: Alternate Route-Teacher of Students with Disabilities		
●●Ms. Angela Gross Carney's Point	Teacher of the Handicapped, Whittier School Acct. #15213100101 100 28	\$41,685 BA;Step 1
Eligible: Emergency Certification- Teacher of the Handicapped		
●●Mr. Giovanni W. Hatter Philadelphia, PA 19131	Teacher of Industrial Arts, Pyne Poynt Middle School Acct. #15130100101 200 03	\$41,685 BA;Step 1
Holds: Standard NJ Certification-Teacher of Technology Education		
●●Ms. Lou Ellen Marlett Lumberton, NJ 08048	Teacher of Grade 5, Bonsall Family School Acct. #15120100101 100 10	\$41,685 BA;Step 1
Certification in Process		

Appointments, cont.

●●Ms. Angela McDougall Camden, NJ 08105	Teacher of the Handicapped, Hatch Middle School Acct. #15213100101 200 05	\$41,685 BA;Step 1
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Eligible: Emergency Certification- Teacher of the Handicapped

●●Ms. Melissa Nasir Turnersville, NJ 08012	Teacher of the Handicapped, Davis School Acct. #15213100101 100 14	\$41,685 BA;Step 1
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Eligible: Emergency Certification- Teacher of the Handicapped

●●Ms. Susan Obeck Marlton, NJ 08053	Teacher of the Handicapped, Davis School Acct. #15213100101 100 14	\$41,685 BA;Step 1
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Eligible: Emergency Certification- Teacher of the Handicapped

●●Ms. Denise Salvato Atco, NJ 08004	Teacher of the Handicapped, Forest Hill School Acct. #15213100101 100 16	\$41,685 BA;Step 1
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Holds: Standard NJ Certification- Teacher of the Handicapped

●●Mr. Kwesi Stone Camden, NJ 08103	Teacher of Physics, Camden High School Acct. #15140100101 300 01	\$41,685 BA;Step 1
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Eligible: Emergency Certification-Teacher of High School Physics

●●Ms. Melissa Tamagno Burlington Twp., 08016	Preschool Intervention Team (PIRT), ECDC-Mt. Ephraim Acct. #20211200104	\$41,685 BA;Step 4
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Holds: Standard NJ Certification- Teacher of the Handicapped

●●Mr. Scott Techner Cherry Hill, NJ 08002	Teacher of Grade 4, Bonsall Family School Acct. #15120100101 100 10	\$41,685 BA;Step 4
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Holds: NJ Certificate of Advanced Standing-Elementary School Teacher of the Handicapped

All first year teachers will enter the District Institute for Novice Teachers.

Appointments, cont.

2. Support (5)

It is recommended that the following individuals be appointed for the 2006-2007 school year at the assignments and rates indicated, pending physical exams and fingerprint qualification:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
●●Indicates New to the District ●Indicates Substitute or Prior Experience		
<u>Effective:</u> September 1, 2006		
●●Ms. Judith Acevedo Camden, NJ 08104	Clerk III, Woodrow Wilson High School Acct. #15000240105 300 02	\$21,381 Step 1
●Ms. Sabrina Banks Pennsauken, NJ 08109	Clerk IV, (10 mos.), East Camden Middle School Acct. #15000240105 200 04	\$16,544 Step 1
●●Ms. Gloria Colon Camden, NJ 08105	Clerk III, Wiggins School Acct. #15000240105 200 29	\$21,381 Step 1
●Ms. Lisa Pacheco Camden, NJ 08105	Clerk IV, (10 mos.), Molina School Acct. #15000240105 100 21	\$16,644 Step 2
●Ms. Rashida Walker Camden, NJ 08103	Clerk III, (12 mos.), East Camden Middle School Acct. #15000240105 200 04	\$21,381 Step 1

3. Food Services

a. Lunch Aides (3)

It is recommended that the following individuals be employed as lunch aides during the 2006-2007 school year, at the rate of \$6.75 per hour: Acct. #50910310110 100

Ms. Lahana Davis Camden, NJ 08104	Cream Family School
Ms. Mayra Flores Camden, NJ 08105	Washington School
Ms. Jenny T. Munoz Pennsauken, NJ 08110	Washington School

M. Transfers (9)

It is recommended that the following transfers be approved for the 2006-2007 school year, effective as indicated: ***Administrative Request, **Principal's Request, *Staff Request **All salaries to be adjusted pending the completion of negotiations.**

Effective: September 1, 2006

***Mr. Aaron Burt (from LOA)	Teacher of the Handicapped, Woodrow Wilson High School Acct. #15213100101 300 02	Teacher of the Handicapped, East Camden Middle School Acct. #15213100101 200 04
***Mr. George Byrd	Teacher of Music, H.B. Wilson School Acct. #15120100101 100 30 Salary-\$41,685 Step 1	Teacher of Music, Molina School Acct. #15120100101 100 21 No change in salary
**Ms. Cara Eng	Teacher of Grade 1, Cramer School Acct. #15120100101 100 13 Salary-\$41,685 Step 1	Elementary Teacher, Sumner School Acct. #15120100101 100 26 No change in salary
**Ms. Sharon Jackson	Elementary Teacher, Parkside School Acct. #15120100101 100 22 Salary-\$45,085 MA Step 7	Math Coach, Wiggins School Acct. #15120100101 100 29 No change in salary
***Ms. Sharon Johnson	Operations Specialist, Food Services/Wiggins, Acct. \$509100310100 13C 00 Salary-\$86,808 Step 4	Operations Specialist, Administration Building Acct. \$509100310100 13C 00 No change in salary
*Ms. Cynthia Lee	Teacher of Music, Sumner School Acct. #15120100101 100 17 Salary-\$61,123 Step 13	Teacher of Music, Hatch Middle School Acct. #15130100101 200 05 No change in salary
*Ms. Marianne Lewis	Elementary Teacher, Davis School Acct. #15120100101 100 14 Salary-\$41,685 Step 3	Elementary Teacher, Sumner School Acct. #15120100101 100 26 No change in salary
***Ms. Erin Pedewils	Teacher of Grade 5, East Camden Middle School Acct. #15130100101 200 04 Salary-\$41,685 Step 1	Elementary Teacher, Sumner School Acct. #15120100101 100 26 No change in salary
**Ms. Patricia Sullivan	Teacher of Kindergarten, Cramer School Acct. #15110100101 100 13 Salary-\$50,203 B+30 Step 11	Teacher of the Handicapped, Cramer School Acct. #15213100101 100 13 No change in salary

N. Reassignments (3)

It is recommended that the following reassignments be approved for the 2006-2007 school year, effective as indicated: **All salaries to be adjusted pending the completion of negotiations.**

Effective: September 1, 2006

Ms. Maureen Dugan	Teacher of Health & Phys. Ed., Bonsall Family School Acct. #15120100101 100 10 Salary-\$73,123 M+15 Step 16	Psychologist, Camden High School Acct. #11000219110 100 59 Salary-\$77,956 Step 11
Ms. Tikeena Israel	School Law Enforcement Off., Woodrow Wilson High School Acct. #15000262100 300 02 Salary-\$20,037 Step 1	Comm. School Coord., Yorkship School Acct. #15000211100 100 31 Salary-\$20,037 Step 1 (red-lined)
Ms. Matilde Sanchez	Paraprofessional B, Sumner School Acct. #15190100106 100 26 Salary-\$23,283 30 cred., Step 14	Comm. School Coord., Sumner School Acct. #15000211100 100 26 Salary-\$23,283 30 cred., Step 14 (red-lined)

O. Promotions (2)

It is recommended that the following promotions be approved for the 2006-2007 school year, effective as indicated: (Salaries to be pro-rated, as necessary) **All salaries to be adjusted pending the completion of negotiations.**

Effective: September 1, 2006

Ms. Stacy Mills	Acting Clerk III, Hatch Middle School Acct. #15000240105 200 05 Salary-\$27,411 Step 9	Clerk III, Hatch Middle School Acct. #15000240105 200 05 No change in salary
Ms. Gladys Naticchione	Acting Clerk II-B, Hatch Middle School Acct. #15000240105 200 05 Salary-\$27,411 Step 9	Clerk II-B, Hatch Middle School Acct. #15000240105 200 05 No change in salary

P. Training

The Superintendent recommends that 60 supervisors, principals and vice principals be selected to receive training during the 2006-2007 school year in the ETS Pathwise Framework Observation Program. The purpose of the training is to provide training which will guide district staff in improving their ability to conduct evidence-based classroom observations that provide standards-based constructive feedback and support to teachers. The program offers a research-based approach to structuring the collection, interpretation, and assessment of evidence about teaching. Total cost not to exceed \$32,100. Acct. #20233200300 000 00 (2005-2006 NCLB funds)

Q. Realignment of Technology Department

The Superintendent recommends the realignment of the Technology Department from reporting to the Assistant Superintendent for Curriculum & Instruction Secondary to the Assistant Superintendent for Administration and Support. The purpose for this realignment is to support the implementation of the Genesis program and related data. Successful implementation of Genesis is crucial for the District’s ASSA report, student registrations, student scheduling and lunch applications.

R. Testing Update

The Superintendent recommends that guidance counselors be compensated at the rate of \$29 per hour for work beyond the regular day, as approved by the Assistant Superintendent for Administration and Support Services.

S. Emergency Shelters

The Superintendent recommends that the Camden Board of Education approve Woodrow Wilson High School and Pyne Poynt Middle School to be used as “emergency shelters” by the Emergency Management Coordinator on an “as needed” basis.

T. Testing Positions

This item was deleted.

U. Emergency Communication Policy

This item was deleted.

V. Adult Evening School

The Superintendent recommends that the Camden Board of Education implement the Adult Evening High School Program at the Riggs Adult Education Center.